

LINDRIDGE PARISH HALL – The Zone Youth Club

Code of Conduct

All parents and youths who are members of the Lindridge Parish Hall youth club, known as The Zone are expected to abide by a simple set of rules and expectations, with sanctions when these codes of conduct are broken.

Purpose

To create a safe, welcoming, and enjoyable environment for all young people, volunteers, and staff.

Behaviour Expectations for Young People

By attending the youth club, you agree to:

- Respect Others — Be kind, polite, and inclusive. No bullying, name-calling, or discrimination.
- Respect the Space — Look after equipment and property; tidy up after yourself.
- Follow Instructions — Listen to leaders and volunteers; they're there to keep everyone safe.
- Stay Safe — No dangerous behaviour, running indoors, or leaving the premises without permission.
- Use Phones Sensibly — No filming or photographing others; keep phones away unless permitted.
- Be Honest and Responsible — Report accidents, damage, or concerns immediately.
- Be Inclusive — Welcome new members and let everyone join in.

Expectations for Parents & Carers

By allowing your child to attend, you agree to:

- Support the Rules — Reinforce expectations at home.
- Provide Accurate Contact Details — Ensure leaders can reach you during club hours.
- Be Punctual — Drop off and collect your child on time.
- Share Relevant Information — Inform leaders of medical or behavioural needs.
- Model Respect — Treat volunteers courteously and support their decisions.

Behavioural Sanctions

Sanctions are applied fairly, calmly, and consistently. The goal is to help young people learn from mistakes.

Stage	Sanction	Description
1.	Verbal Reminder	A quiet word or gentle reminder about expected behaviour.
2.	Formal Warning	Clear explanation of what needs to change; recorded by staff.
3.	Reflection Time	Short time away from the activity to calm down and talk with a leader.
4.	Loss of Privileges	Temporary removal from a game, activity, or special event.
5.	Parent Contact	Parents informed of ongoing or serious concerns.
6.	Behaviour Agreement	Written agreement between young person, parent, and leaders.
7.	Temporary Suspension	Used for repeated or serious behaviour issues. Duration decided by leaders.
8.	Permanent Exclusion	Last resort for persistent unsafe or disrespectful behaviour.

Zero-Tolerance Behaviours

Immediate parent contact and possible suspension for:

- Violence or Threatening Behaviour
- Bullying or Harassment
- Damage to Property
- Possession of Prohibited Items
- Leaving the Premises Without Permission

Youth Club Responsibilities

The youth club commits to:

- Providing a Safe Environment
- Applying Rules Fairly
- Encouraging Positive Behaviour
- Communicating Clearly