

Lindridge Parish Hall
Reg. no. 523614
Equal Opportunities and Diversity Policy

The Trustees and Management Committee of Lindridge Parish Hall believe that everyone has a contribution to make to our society and a right to equal opportunity. We value diversity and will promote involvement and use of the Parish Hall by all members of our community.

No Trustee, user, volunteer, hirer, organisation, individual or beneficiary will be discriminated against by LPH on the grounds of:

- gender (including sex, marriage, gender re-assignment)
- race (including ethnic origin, colour or nationality)
- disability
- sexual orientation
- religion or belief
- age
- social background
- geographical location

Lindridge Parish Hall will:

- communicate to every user, volunteer, hirer, organisation, individual and beneficiary that they will be treated with dignity and respect.
- regularly review our policy and procedures and change them if they are found to be actually or potentially discriminatory.
- ensure that appointment to the Management Committee will be available to all.
- respond sensitively, sympathetically and objectively to any complaint of discrimination, harassment or victimisation.
- take appropriate action against any Trustee, user, volunteer, hirer, organisation, individual or beneficiary who breaches this Equality & Diversity Policy. If the breach relates to inciting racial disharmony or hatred, or serious sexual misconduct, then any agreement between LPH and the party in breach may be terminated with immediate effect.

Every user, volunteer, hirer, organisation, individual and beneficiary of LPH undertakes to:

- comply with this Equal Opportunity and Diversity policy.
- treat other users, volunteers, hirers, organisations, individuals and beneficiaries with dignity and respect.
- report any suspected discriminatory actions.
- promote equality of opportunity and avoid unlawful discrimination, and never themselves unlawfully discriminate.
- not harass or intimidate any other user, volunteer, hirer, organisation, individual or beneficiary on any of the grounds set out above.

No form of intimidation, bullying or harassment will be tolerated.

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Please contact Lindridge Parish Hall at lindridgeparishhall@outlook.com if there are any concerns about discrimination or harassment.